

## Code of Behaviour

For all participating adults where children (under 18's) are involved:

- Do keep to this code at all times.
- Do treat everyone with dignity and respect.
- Do set an example for others to follow.
- Do treat all young people equally – do not show favouritism.
- Do respect a young person's right to personal privacy.
- Do allow young people to talk about any concerns they may have.
- Do be willing to challenge inappropriate attitudes or behaviours.
- Do avoid being drawn into inappropriate attention-seeking behaviour, e.g. tantrums and crushes.
- Do remember this code at sensitive moments, e.g. when helping someone who has been bullied, bereaved or abused.
- Do remember someone else might misinterpret your actions, even if you mean well.
- Do take any allegations or concerns of abuse seriously and refer them to our nominated Child Protection Officer as defined in the Safeguarding Policy available to download from our website [TADSTheatre.org](http://TADSTheatre.org).
- Do disclose any allegations made against you or pending investigations by the police or authorities regardless of the status or potential outcome.
- Do not trivialise abuse.
- Do not form a relationship with a young person, that would be an abuse of trust.
- Do not drink alcohol during rehearsal or performance.
- Do not arrange to give lifts or to accompany any young person to or from any organised event without prior permission from their parent or guardian.
- Do not take part in inappropriate behaviour or contact, whether physical, verbal or sexual.
- Do not take part in physical contact games with young people.
- Do not make suggestive remarks or threats to a young person, even in fun.
- Do not use inappropriate language when writing, phoning, texting, emailing or using the internet when communicating with a young person.
- Do not let allegations, suspicions, or concerns about abuse go unreported.
- Do not form personal friendships or participate in inappropriate group chat or 1:1 exchanges with young people on Facebook, Instagram, Snapchat, SMS etc.
- Do not rely just on your good name to protect you.